

## **Plant Manager – Masterbatch Color Concentrates / Plastic Extrusion Kibbechem, Inc.      Waco, TX**

**About Us:** At Kibbechem, we are pioneers in the plastic additive industry, dedicated to innovation, quality, and sustainability. Our team is enthusiastic about creating high-performance plastic additives that are effective in various sectors.

**Job Description:** We are seeking a hands-on leader with deep experience in masterbatch color concentrates or plastic extrusion?

### **Key Responsibilities:**

- Oversee day-to-day plant operations including production, quality, maintenance, and safety.
- Ensure optimal production schedules while meeting or exceeding quality standards.
- Collaborate with R&D and Sales teams on custom color formulations and extrusion specs.
- Maintain and improve manufacturing processes.

### **Qualifications:**

- Proven experience in plastic extrusion and/or masterbatch color concentrate manufacturing.
- Working knowledge of compounding equipment, extrusion lines, and color formulation processes.
- Experience with safety compliance, and preventative maintenance programs.
- Background in resin blends, additives, or custom plastic solutions.

### **What We Offer:**

- Competitive salary based on experience.
- Opportunities for professional growth and development.
- Full benefits package (health, dental, 401k)
- Opportunity to lead a growing team in a thriving industry.

**How to Apply:** Interested candidates may send their resume and cover letter to [carreer@kibbechem.com](mailto:carreer@kibbechem.com)

